



SAFETY POLICY

Canadian Road Builders Inc. and its divisions are committed to ensuring the health, safety and social well being of our employees, subcontractors and visitor on our sites or projects. We strive to maintain pollution-free operations and comply with all relevant regulations.

All persons entering or working on a company sites or projects, have a duty to maintain vigilance and foresight in identifying and correcting hazards to health, safety, and the environment. Physical safety, psychological health, and social well being are everyone's responsibility. Active participation in every job is necessary for the safety excellence the company expects.

Management accepts the responsibility for leading the health and safety program, for ongoing effectiveness, improvement, and for providing the financial resources required to ensure safe working conditions.

Supervisors are responsible for developing safe environment for themselves, in those they supervise, and ensuring that all operations are performed with the utmost regard for the health and safety compliance of all personnel involved.

All workers, subcontractors and visitors are to acquaint themselves fully with the contents of this HSE policy, and the Company Safety Manual, to ensure compliance within their areas of responsibility.

Our objective is a health and safety program that will reduce the number of incidents and injuries to an absolute minimum. Our Goal Zero initiative will be accomplished through continuous safety and loss control efforts!

The safety information in this Policy does not take precedence over Occupational Health and Safety Regulations. All employees should be familiar with the OH&S Act, Regulations, and Code.

SAFETY IS A PRIORITY IN ALL OPERATIONS.

Nick Bucyk
General Manager
February 1, 2024

